

# **Kim's Lazer Cut Keys Ltd**

<b>Main Office</b> Unit 5 Cypress Court Harris Way Sunbury on Thames Surrey TW16 7EL <b>Tel: 0208 8143260</b> WhatsApp: 07943 929576 Email: sales@klck-ltd.com	<b>Specialist Vehicle Locksmiths</b> Open: Monday – Friday 8am – 5pm No Bank Holidays Web: <a href="http://www.klck-ltd.com">www.klck-ltd.com</a> Facebook: KLCK Lts / KLCK Specialist Vehicle Locksmith @klckltd Google My Business: K.L.C.K Ltd <b>“For Peace Of Mind, We Are The Key”</b>	<b>Accounts Office</b> 19 Chalmers Road Ashford Surrey TW15 1DT Tel: 07955 163500 Email: <a href="mailto:klck.accounts-hm@klck-ltd.com">klck.accounts-hm@klck-ltd.com</a>
--	---	--

## **Kims Lazer Cut Keys** **Modern Day Slavery Statement**

### **Introduction**

Slavery is a crime resulting in an abhorrent abuse of human rights. It is constituted in the Modern Slavery Act 2015 by the offences of ‘slavery, servitude and forced or compulsory labour’ of any person (including children) and ‘human trafficking’.

The Government has introduced a provision in the Modern Slavery Act 2015 which requires certain businesses to produce a statement setting out the steps they have taken to ensure there is no modern slavery in their own business and their supply chains.

We do not fit into these requirements however, we do recognise that all businesses have a key role to play in preventing all types of slavery in their own business and supply chains, to tackle this global problem. We act and promote ethical business practises and policies, and expect the same commitment from our suppliers, contractors, business partners, customers, anyone we trade with.

### **Commitment**

K.L.C.K Ltd is a specialist vehicle locksmith supplying Locks and Key services to specific vehicle requirements. We only personalise products and do not manufacture any parts. Our company is designed to not allow slavery and the chance of it occurring is extremely low.

K.L.C.K Ltd assures we operate with integrity ethically and morally within all our business dealings. We are responsible and committed to ensuring there is no slavery, forced labour, abuse, human trafficking or any other exploitation in any areas of our business or supply chain.

### **Our Policies**

K.L.C.K Ltd offer transparency in our own business operations and performance and adhere to our high standards set in our company policies. Our values guide our actions, and we maintain consistency throughout.

Our recruitment process is fair and done without discrimination of any kind or narrowing the search for applicants. Appropriate checks are carried out in accordance to government laws and regulations. Successful candidates are offered a formal contract of employment which is drawn up stating employees’ statutory rights, annual pay, company policies for holiday and sick pay, as well as pension, benefits and company procedures.

We provide excellent working conditions and treatment of all employees. We will educate staff to be aware of modern slavery in its entirety. We willingly exercise due diligence in preventing and detecting modern slavery and avoid any activity that might lead to breaking these regulations. We will encourage everyone to raise concerns about any issues or suspicion of modern slavery to management or senior personnel. Any member of staff who is found to break these requirements will face disciplinary action which can result in dismissal.

# **Kim's Lazer Cut Keys Ltd**

<p><b><u>Main Office</u></b> Unit 5 Cypress Court Harris Way Sunbury on Thames Surrey TW16 7EL <b>Tel: 0208 8143260</b> WhatsApp: 07943 929576 Email: sales@klck-ltd.com</p>	<p><b><u>Specialist Vehicle Locksmiths</u></b> Open: Monday – Friday 8am – 5pm No Bank Holidays Web: <a href="http://www.klck-ltd.com">www.klck-ltd.com</a> Facebook: KLCK Lts / KLCK Specialist Vehicle Locksmith @klckltd Google My Business: K.L.C.K Ltd <b>“For Peace Of Mind, We Are The Key”</b></p>	<p><b><u>Accounts Office</u></b> 19 Chalmers Road Ashford Surrey TW15 1DT Tel: 07955 163500 Email: <a href="mailto:klck.accounts-hm@klck-ltd.com">klck.accounts-hm@klck-ltd.com</a></p>
--	--	---

## **Kims Lazer Cut Keys** **Modern Day Slavery Statement**

### **Supply Chain**

*K.L.C.K Ltd require the same standard and approach into tackling modern slavery and any other issues in the workplace in all companies we interact with. We expect other business especially those who manufacture goods, materials and other labour-intensive items, fully comply with modern slavery Act 2015; As well workplace health and safety, welfare regulations, fair working conditions, respect for human rights, physical and mental abuse and other forms of punishments. We will as a matter of importance, check supplier we work with are transparent, forthcoming, and accountable for their business's operations. We will undergo compliance checks before trading with them.*

*For a guide in transparency in supply chains please use the link below –*  
[www.gov.uk/government/publications/transparency-in-supply-chains-a-practical-guide/transparency-in-supply-chains-a-practical-guide](http://www.gov.uk/government/publications/transparency-in-supply-chains-a-practical-guide/transparency-in-supply-chains-a-practical-guide)

*Natalie Bird  
Director  
K.L.C.K Ltd*